

Mid-America Manufacturing, Inc.

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• Precision Machining and Manufacturing Solutions •

Conflict Minerals Sourcing Policy

RE: DODD-FRANK ACT, SECTION 1502

Compliance with Section 1502 of the Dodd-Frank Act requires companies to disclose whether any of the products they manufacture or contract to manufacture contain <u>conflict minerals</u> that originate in the Democratic Republic of Congo (DRC) or any of the adjoining parties - <u>covered countries</u>.

For the purpose of the rule, <u>conflict minerals</u> include gold and tin, tantalum, and tungsten - the derivatives of cassiterite, columbite-tantalite, and wolframite. The <u>covered countries</u> are defined has having an internationally recognized border with DRC and include Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia..

The restrictions of the Act apply only to those materials that contain these minerals in levels that are "necessary to the functionality or production" of the product. This means these minerals are intentional additions designed to affect properties in the material containing them. For all materials currently purchased, Mid-America has no evidence or other knowledge of the intentional presence of <u>conflict</u> <u>minerals</u>, and has no need for materials with such minerals.

There may, however, be un-intended small amounts of these minerals present as a result of the scrap used during production of the materials we buy (castings, plate, bar, etc). If the minerals are present and derived only from "recycled materials" they are considered to be <u>DRC Conflict Free</u> in accord with The Dodd-Frank Act, Section 1502. Our belief is all of our materials are <u>DRC Conflict Free</u>.

In support of the Dodd-Frank Act directives, Mid-America Manufacturing will:

- Support the conflict minerals due diligence efforts of our customers and align our policy accordingly.
- Convey and encourage our suppliers to comply with our Conflict Minerals Sourcing Policy.
- Collaborate with our suppliers and monitor materials purchased/received to avoid the use of conflict minerals and remain DRC conflict free.

Randy Gummert

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President

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